



RDAWBB – Indigenous Passport Initiative

Mentoring for Indigenous Trainees was right down our alley!

‘Step Up to Reach Your Potential’ with assistance from Mentors who are culturally aware and personally committed to assisting you.

The Stepping Black team had a great experience working with Indigenous Civil Construction Trainees as part of the Wide Bay Burnett Regional Development Australia (WBBRDA) Indigenous Passport Initiative in Cherbourg, Bundaberg and Maryborough.

Individual, personal support of both young and mature age trainees in the areas of Numeracy & Literacy, Assignment Management, Work Ethic as well as Personal and Workplace Time Management assisted the trainees to “Step Up” to achieve their goal of Trade Start Certificate II in Resources & Infrastructure.

The RDA initiative had great success with excellent completion rates including study and work placements with many of the Trainees being engaged in full-time positions across the industry on completion of their certificates.

As part of this initiative the trainees were able to take advantage of our “Step Up and Get That Job” service.

With personal ‘one-on-one’ interviews and discussions each Indigenous trainee was assisted by Zona, Jenni and Col to prepare an up-to-date industry standard Resume/CV.

It was great to be able to bring together all of the work and life experiences, skills and study achievements of each trainee into a comprehensive documents for employers. Assistance was also provided in the areas of cover letters and application writing and preparation of supporting documents of evidence.

Stepping Black enjoyed working with the three Trainers who delivered the course for RDA:

- Ben Katay from ‘Train 4 Trade’
- Paul Holdway from CSTC
- Nathan Jacob from Jacob Safety & Training (JST)

Thanks to these guys for their open, co-operative and supportive attitude to our team as we worked side-by-side with the trainees. Thanks also to the Trainees for welcoming us as part of their Skills Development Team.



***A fantastic experience
with great results.***

